Hello there,

Thank you for your interest in our collective, SPARK. We enjoyed reading about you and your work, and we look forward to meeting or talking with you soon. Before we do, we would like to tell you more about our current organizational structure so you can see if it still fits your needs and capacities.

1. Where are we as a collective?

Since January 2024, we have grown as a new collective, with a few members from the original "Meta:Morfosis," which was founded four years ago. We have truly metamorphosed ! We are slowly building a space for collectivity amongst ourselves. First, we support ourselves in our practices through the collective's support and each other's. We would like to expand more to the outside to create a space where exchange, art, knowledge, and resistance/resilience can happen, even more so a place of community.

This means:

We spent a year developing a foundation for how we want to work together using the AG system, as well as an eye-to-eye and heart-to-heart system for making decisions and taking care of each other. We also faced material challenges with the container we are in, which required a lot of effort. However, because of that, we've built an understanding of each other and things over time, and it's worked well.

Now, we have more capacity to focus on tuning in. What values do we share, and how can we implement them in the structures we're going to create? We actually held a weekend workshop about it two weeks ago. It was lovely, productive, and inspiring, and we will continue the work. We are also discussing how we can organize ourselves better to share the work. Other than that, It has always been, and still is, an atmosphere of:

Do as much as you can, enjoy what you like, and enjoy the process. If you feel overwhelmed or tired, take a break or find support. Trust that if you work hard, you will eventually be able to rest, and someone else will take over—the strength of us being many.

* * * *

We had an amazing soliday in July 05th that fostered a sense of community, through fun: mermaid tombola, twerking workshop and different djs making the garden a real dancefloor. It was great for us to share fun and to share it with our friends and people supporting this project.

We also have a new logo and name: SPARK, and we are building a new website.

We want to create more events like the 5th but also discussion rounds, popcorn podcasts, workshops which are already happening also from people from the outside that are connected with us, and much more.

2.What is the workload involved in being part of SPARK?

You will be part of two "AGs" (Arbeitsgemeinschaft, or working group). These AGs include AG Finances, AG Cleaning, AG Garden, AG Caretaker, AG Social Media and Website, AG Weekend Rental, and AG Events, among others.

Each AG has a different workload, depending on the phase we are in. For example, if many new people are interested in SPARK, the AG for new people will be more active. If it's spring, the AG for gardening will be active. The AG for finances meets every month to discuss who we have to return credits to, bookkeeping, etc. The AG Social Media updates our Instagram, etc.

It doesn't take much work. I would say three hours a week or two, depending on your abilities and the phase.

In general, we are fine-tuning our work processes, and there is always space for ideas, changes, and adaptations.

We have one in-person plenum per month. It alternates between Saturdays from 2-6 pm and Mondays from 5:30-8 pm so most people can come. The best part of this plenum is when at least one person from each AG can come, share, and hear from each other. If we are working on a project together, such as building a new website, then everyone is involved.

We clean the space ourselves. The cleaning plan is updated every three months. If you work at the praxis, you can choose a shift that works best for you. You clean every week. It takes 30 minutes.

3. Which rooms are available for subletting?

We have 4 rooms:

-**Bewegungsraum:** 34 m^2, the larger room, perfect for movement-based activities or art

- **Shiatsu**: Also spacious with lots of light, but smaller.

- **Lärche:** Perfect for counseling and speech therapy.

- **Kiefer:** Perfect for physiotherapy, massages, and anything else done on a bench.

4. What slots are available now, and how much does it cost?

We have a system of two slots per day:

Morning: from whenever you want until 3 p.m.
Afternoon: from 3:30 p.m. until whenever you want

One slot costs 100 euros. To be part of the collective, we ask that you take at least one slot.

You can also book additional slots as needed, depending on the availability of the room you are practicing in: https://kalender.digital/e001120b497ee5fd23a4.

This costs 10% of your income per session.

This is perfect if you are starting your freelance career as a practitioner or if you want to establish yourself further and have two or three slots per week, as some of us do.

5. Availabitilies from September 2025:

Shiatsu: Monday and Thursday mornings

Bewegungsraum: Tuesday afternoon (half a slot) + Friday afternoon + all mornings

Lärche: Thursday half a slot from 6 pm to the end + Friday afternoon + all mornings

Kiefer: Monday all day + Tuesday + Wednesday + Friday morning

One last thing: Be aware of what you need to do your work. For example, we don't have electrical tables, which are often needed for physical therapy or osteopathy. These details might determine whether you can work here.

Thank you for your attention. Please take time to consider whether your work, finances, and needs could match the collective and viceversa. If so, we would be happy to arrange a meeting for you to see the location and meet us. We ofc understand that it is important for you to see the location as well, but the details below are equally important, and we would be grateful if you took them into consideration first ☺

If we meet and it is a match for both of us, then you meet everyone in a plenum :)
We look forward to hearing from you!

If you would be happy to meet, feel welcomed to answer this email with your next availabilities and we will arrange a meeting with you.

Many and warm greetings from all of us!

Tiago (New people AG)